

CWS supports nursing managers while incorporating the core policies and measures of the Japanese Nursing Association

CWS Change Work Style nursing management system

CWS, Nursing Management System, supports various jobs in the nursing department, such as staff management, roster management, overtime management, training management, various committee management, nurse education management. CWS comply with labor related laws, rules and the Japanese Nursing Association's "Guidelines on Night Shifts and Shift Work".



Infocom supports parents raising children

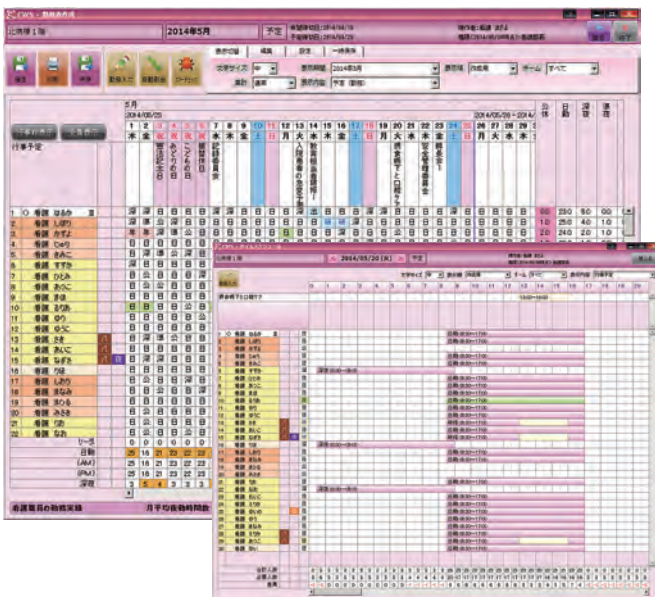
The screenshot displays the CWS software interface for nursing management. The main window shows a calendar for May 2014, with staff names listed on the left and their assigned shifts (day, night, public) for each day. A smaller window in the foreground provides a detailed view of a staff member's schedule, including shift times and specific assignments.

氏名	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
10 看護 はんか	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
11 看護 しほり	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
12 看護 かずみ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
13 看護 ひより	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
14 看護 きみこ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
15 看護 すずみ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
16 看護 ひなみ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17 看護 あつこ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18 看護 まゆみ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
19 看護 まりあ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20 看護 あさき	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21 看護 りほ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22 看護 なお	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Roster creation function

Rosters with a focus on usability

In addition to the necessary functions for creating rosters, colors and display sizes are fully customizable, making it an easy-to-view, easy-to-use system. It can also perform checks based on the Japanese Nursing Association's "Guidelines on Night Shifts and Shift Work for Nurses," including the number of night shifts, number of consecutive work days, and consecutive weekend holidays.



Employee management function

Scalable employee management portfolio

Manages various history information, including basic employee information, licenses, qualifications, and committee activities. Also, by linking with the training support function, it can also be used as a portfolio.



Overtime management function

Compliant with labor-related laws and employment regulations

A range of tasks is supported, including requests and approvals for overtime, as well as the creation of payroll data.

Time schedule function

Measures to address the rapidly increasing trends in shorter working hours and partial leave

In addition to working hours, acquired time for hourly paid leave and partial leave, as well as time spent out of the work area, such as for training, can be confirmed on a 24-hour scale.

Daily report creation function

Encourage digitization of ward logs and nursing care management logs

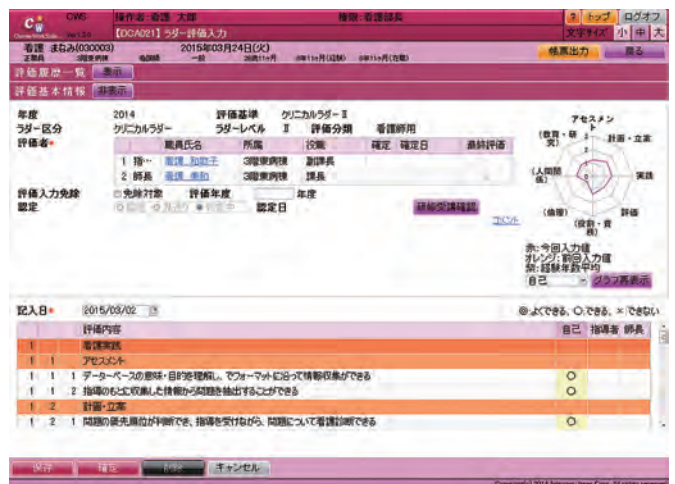
Various functions for supporting management tasks

Submission of attached reports subject to facility standards such as basic in-hospital pay

Training support function

Support for in-hospital and out-of-hospital training management and clinical performance evaluation

In-hospital and out-of-hospital training management tasks are supported, including training plan formulation and course completion reports.



Linkage with other systems